

VIOLENCE PREVENTION

INSTRUCTIONS

Ask staff to share with the group a time they were in a potentially violent situation. Using the guiding questions, encourage staff to analyse the examples they have shared.

Note: Understand that this can be a sensitive and intimidating topic, so it is important not to pressure anyone who is hesitant to share their views and experiences.

AFTER THIS HUDDLE

Staff should be able to:

- Identify potentially violent situations.
- Apply de-escalation techniques.
- Report violence or near misses.

NOTES TO THE HUDDLE LEADER

- Use this opportunity to review your organization's policy on violence prevention including: behaviour care planning, code white procedures, violence risk alert system, and post-incident procedures.



GUIDING QUESTIONS

- How do you identify the risk of violence?
- What are some signs that a person in care is escalating or demonstrating responsive behaviours?
- What techniques were successful in de-escalating or responding to the responsive behaviour?
- What should be done after a violent incident or near miss?