

PROPOSED AMENDMENTS TO THE BYLAWS

Summary of Proposed Amendments:

- Update the mission statement
 - Increase the Board term of office from two to three years
 - The Governance Committee will recommend a slate of candidates to the board which will be presented to members at the AGM for approval, consistent with the direction towards strategic board recruitment.
 - Align the term of office of the Human Resource Services Representative to the term of Board of Directors
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- 2.3 Agreement with and commitment to the following Mission Statement and Guiding Principles shall be expected as a reasonable standard for the members of the Association.
- (a) **Mission Statement:** To empower those connected to the continuing care sector to create a culture of safety through evidence-based education, advocacy for safer workplaces, leadership, and collaboration. ~~to promote safe and healthy workplaces across BC's continuing care sector by providing training to reduce the severity and overall number of injuries among continuing care workers and thereby lowering costs related to injuries in the workplace.~~
- 5.13 Elected directors may be elected to a maximum of two (2) successive terms of ~~two~~three (~~3~~2) years after which a director must cease in office for at least one (1) year before again being eligible for election as a director.
- 5.14 In elections where there are more candidates than vacant positions for elected directors, a slate of candidates will be recommended to the Board of Directors. Upon approval, the slate will be presented to members at the Annual General Meeting. ~~election shall be by secret ballot with the name of each duly nominated candidate appearing individually on the ballot. Candidates shall be deemed to be elected in order of those candidates receiving the most votes.~~

5.15 ~~No member shall vote for more elected directors than the number of vacant positions for elected directors. Any ballot on which more names are voted for than there are vacant positions shall be deemed to be void.~~

6.13 The following five (5) representatives shall be entitled to receive notice of, to attend at, and to participate in, meetings of the Board, but shall not be entitled to vote at meetings of the Board and shall not be directors of the Association for the purposes of the *Societies act*. The representative identified below may be excluded from *in camera* sessions of the Board in the discretion of the Board.

Human Resource Services Representative: this representative shall be employed by a SafeCare BC member, have a human resource background, ~~and be elected annually by the members at the annual general meeting.~~

7.7 There shall be a Governance Committee consisting of three (3) directors elected at the first regular Board meeting during each membership year. At least two (2) of the directors elected to serve on the Governance Committee shall be elected directors and the members of the Governance Committee shall be at arm's length and a majority of the members shall constitute a quorum. The Governance Committee shall appoint the chairperson and secretary of the Governance Committee, both subject to Board approval. The responsibility of the Governance Committee shall include recruiting directors who reflect the mission and goals of the Association and the diversity of the community, assessing the qualifications of candidates for election as directors and ~~nominating a list of directors recommending a slate of candidates~~ for ~~election approval~~ by the members of the Association. No person shall be eligible for election as a director of the Association unless first approved by the Governance Committee. The Governance Committee shall also oversee and coordinate the process of the appointment of appointed directors. The Governance Committee shall also be responsible for the Bylaws, Board ethics, Board operating policies, Board development and retention, evaluation, accountability and conflict resolution related to governance of the Association. A Governance Committee member may be removed by a majority vote of the directors.