

## **BOARD DIRECTOR POSITIONS**

### **Private Employer Representative**

#### **Michele Thomson, Buron Health**

Michele has been the VP Operations at Buron Healthcare since January 2020. Over the span of her 25-year nursing career, Michele has gained experience and expertise in a variety of practice settings including, ICU, acute care, community nursing, end of life care, and in clinical workforce planning, change management and leadership development.

Her career in LTC began when she moved from Ontario to BC in 2006. Between 2006-2018 she worked for two private continuing care and assisted living providers and gained operational experience as a GM and continued to support clinical service delivery supporting the DOC. Taking a short break from the sector in 2018, Michele worked as the Director, OH&S and Wellness at First Nations Health Authority.

In 2010, Michele earned the Gerontological Nursing Certification which strengthened her commitment to supporting employees to provide safe and person-centred care. Michele's care philosophy is assisting residents to maintain their individuality, independence and to have a meaningful quality of life.

As an experienced operator and service provider, to be nominated for a Board position at SafeCare BC is a great honour for Michele. She is confident that her experience and qualifications align with the mission and qualities expected of a Board member.

*"Employees come to work to provide residents with the best care they are able to give. As a leader, it is my responsibility to create a safe and trusting environment where we can cultivate relationships based on equality and meaningful human connections."* – Michele Thomson

### **Professional (Medical/Legal) Representative**

#### **Sharon Cook, Park Place Seniors Living**

Sharon Cook is the Chief Nursing Office & Vice President of Quality Assurance at Park Place. Sharon has over 30 years of healthcare leadership experience working in acute care, community care, mental health and substance use, and long-term care services. Sharon is a nurse by profession with a master's degree in leadership. She joined Park Place Seniors Living in January 2021 after a lengthy career working in health authorities. Sharon knows how important it is to create positive work environments that are safe and free of injury for staff. She is excited for the opportunity to be part of SafeCare BC's Board and contribute in any way possible to improving the work environments sector-wide and ultimately reducing the injury rates and claim rates in our industry.

### **At Large Director (Employer – Long-term Care)**

### Khairun Jivani, AgeCare

Dr. Khairun Jivani is a seasoned professional with boundless vision and diverse experience in the Canadian healthcare system. Prior to joining AgeCare, Dr. Jivani performed senior leadership roles that spanned public, private, and non-profit sectors, leading complex operations with strategic, transformative, and service delivery initiatives. In addition to being an internationally trained dental surgeon, she brings extensive expertise in many domains of healthcare, including health and safety, prevention, primary care, community care, and palliative care.

Dr. Jivani has also established operational excellence practices to ensure efficient resource allocation. Led process improvement, evaluation of service delivery models, quality assurance and business enhancements for Canadian Cancer, Insurance Corporation of BC, and BC Women's Hospital.

She brings expertise in establishing effective partnerships and coalitions within public and private sectors and has led successful contract negotiations and successfully secured multi million dollars in public and private funding.

At AgeCare, Dr. Jivani is responsible for providing strategic and operational leadership for all our British Columbia communities while contributing to the operational goals and espousing the mission, vision and values of AgeCare. Her role includes overseeing both care and support services; developing and leading strong cross-functional teams; ensuring the delivery of safe, quality, compassionate, person-centred care and service; and upholding the residents' rights to autonomy, choice, dignity and respect while meeting the regulatory standards and contract obligations in the continuing care sector.

Dr. Jivani cares deeply about positively impacting lives and genuinely contributing to improved health outcomes. She is passionate about enriching people's lives through quality care, service and programs – creating vibrant communities where residents experience fulfillment, purpose and value.

When Dr. Jivani is not fully immersed in her work at AgeCare, she recharges in nature and is an avid runner and hiker.

Khairun has a Doctorate in Dental Surgery, Masters in Population and Public Health, and is currently enrolled in Executive Global health leadership program at Harvard Medical School, where she is

## **At Large Director (Employer – Home and Community Care)**

### Tricia Guellette, Beacon Community Services

Tricia was appointed CEO of Beacon Community Services in June 2021. Prior to joining Beacon, she led the Canadian Veterans Vocational Rehabilitation Services program on behalf of March of Dimes Canada and WCG Services.

Her professional background includes more than 20 years of executive and senior leadership positions in community, employment, and vocational rehabilitation services across Canada.

A Certified Vocational Rehabilitation Professional and Registered Rehabilitation Professional, she holds an MBA degree in Executive Management from Royal Roads University and a Bachelor of Arts in Psychology with a minor in Economics from the University of Victoria.

Amongst other accomplishments, she has appeared as an expert witness before the Canadian Parliamentary Standing Committee on Veterans Affairs. Her recommendations about the delivery of front-line health and well-being services were included in the committee's report on improving quality of life for Canadian veterans and their families.

She is Past President of the Vocational Rehabilitation Association of Canada and serves as treasurer of the Association of Service Providers for Employability and Career Training (ASPECT) – an organization which is the voice of BC's community-based training and workplace development service providers.

## **At Large Director (Frontline Worker – Long-term Care)**

### **Tonya Neufeld, Menno**

Tonya has been working as an HCA at Menno Hospital for almost 30 years. For most of those years she has been actively involved in OH&S, Health and Wellness Committees and as a HEU Shop Steward at her workplace. She is always advocating for a safe and healthy workplace, partnering with management to bring safety huddles around civility, conflict resolution and a respectful workplace. She has taken many education sessions through the union, SafeCare BC or Surge Learning to expand her knowledge and communication skills. Tonya believes in sharing her stories and experiences to make an impact whenever the opportunity presents itself and has done so at the SafeCare BC Strategic Planning Session in 2021 when she talked about being a Front-Line Worker during the pandemic and recorded her first podcast episode with Checking In last month. She is also on the Front-Line Workers Communication group and the 2022 Hearts and Hands organizing committee with SafeCare BC. Her passion is providing resident and family centered care and would be honored to serve on the Board of Directors.

## **REPRESENTATIVE POSITION**

### **Human Resource Services Representative (non-voting)**

#### **Noreen Donnelly, Bayshore**

In Noreen's 20 years' experience in residential health care, her advocacy of Occupational Health and Safety emerged over the years as she saw firsthand the consequences of staff injuries. Obtaining her Occupational Health and Safety certification from BCIT and becoming a Canadian certified safety professional she continued her quest for injury prevention.

Noreen currently holds a position with a National Healthcare company as their Western Canada's Health and Safety Business Partner and their mission every day is to get our workers back home safely. She is also a member

of SafeCare BC's TAC since 2019 and proud what the committee has contributed to the advancement of the safety association.

Along with her education and experience she would bring a commitment and understanding for the effective delivery of programs and services promoting and improving workplace safety. She looks forward to working with industry leaders and professionals on the Board at SafeCare BC to implement innovative solutions to these challenges in the role of HR Services Representative.